

Job Description

Job Title: Finance - Business Controller MIS

Date Prepared: 03-Nov-2025

Department: Finance

Location: Hosur

Experience

- 5 to 8 years of post-qualification experience in plant finance, preferably in manufacturing

ACCOUNTABILITIES & ACTIVITIES

- Drive comprehensive plant cost analysis across materials, labour, power, consumables, tooling, and repairs & maintenance (R&M).
- Conduct Price-Volume-Mix (PVM) analysis at sales and gross margin levels to assess profitability drivers.
- Track and analyse plant costs, variances, and performance indicators to identify improvement opportunities.
- Monitor and control inventory, focusing on slow/non-moving and aged work orders.
- Support Capex and Fixed Asset tracking, including capitalization, utilization, and verification.
- Maintain accurate Bill of Materials (BOM) and production routes in ERP systems.
- Prepare MIS reports, dashboards, and KPI trackers for management reporting.
- Provide inputs for monthly reporting, variance analysis, and cost reconciliations.
- Support the Cost Audit process by preparing schedules, reconciliations, and data submissions.
- Partner with operations, engineering, and production teams to identify cost-saving and efficiency improvement opportunities.
- Participate in daily operations meetings, providing and receiving finance-related insights.

ESSENTIAL/DESIRABLE REQUIREMENTS INCLUDING REQUIRED QUALIFICATIONS

- CA / CMA / MBA (Finance) with 6–8 years of relevant experience in manufacturing (automotive/auto components preferred).
- Strong expertise in cost analysis, PVM analysis, inventory control, and plant-level financial monitoring.
- Hands-on experience in budgeting, forecasting, and variance analysis.
- Exposure to ERP-based financial systems; Oracle Fusion experience preferred.
- Knowledge of statutory, tax, and cost audit requirements.
- Strong analytical and problem-solving skills with attention to detail.
- Effective communication and collaboration skills with cross-functional teams.
- Proficiency in Microsoft Excel and data-driven reporting tools.

DESIRABLE BEHAVIOURS

- **Integrity & Accountability:** Maintains high ethical standards and takes ownership of deliverables.
- **Analytical Thinking:** Uses data to drive insights and continuous improvement.
- **Collaboration:** Builds strong relationships across departments.
- **Results Orientation:** Focused on delivering accurate, timely, and actionable outcomes.