

Job Description

Job Title: Assistant Manager /Manager- Business Controller	Date Prepared: 29-Oct-2025
Department: Finance	Location: Hosur
Experience	
5–8 years of relevant experience in manufacturing finance	
ACCOUNTABILITIES & ACTIVITIES	
- Prepare annual budgets, forecasts, and rolling estimates for the plant. - Analyze monthly performance against budgets and provide variance explanations. - Conduct cost variance analysis (material, labor, overheads) and provide recommendations. - Prepare timely and accurate monthly MIS reports, highlighting key KPIs and financial trends. - Coordinate internal, statutory, and cost audits for the plant. - Ensure accurate valuation and control of inventories; monitor scrap, yield, and wastage. - Evaluate, monitor, and track capital expenditure projects and ROI performance. - Support make-or-buy analysis, pricing decisions, and capital expenditure appraisals.	
ESSENTIAL/DESIRABLE REQUIREMENTS INCLUDING REQUIRED QUALIFICATIONS	
- CA / CMA with 5–8 years of relevant experience in manufacturing. - Strong knowledge of cost accounting principles and product costing. - Proficiency in SAP or similar ERP systems. - Familiarity with Indian Accounting Standards (Ind AS) and cost audit requirements. - Exposure to Power BI, or other reporting/visualization tools. - Knowledge in budgeting, forecasting, and variance analysis. - Ability to manage multiple priorities and deadlines	
DESIRABLE BEHAVIOURS	
Integrity & Accountability: Maintains high ethical standards and takes ownership of deliverables. Analytical Thinking: Uses data to drive insights and continuous improvement. Collaboration: Builds strong relationships across departments. Results Orientation: Focused on delivering accurate, timely, and actionable outcomes. Adaptability: Thrives in a dynamic and fast-paced plant environment.	